

RwandAir Ltd is the flag carrier airline of Rwanda. It operates domestic and international services to East Africa, Central Africa, West Africa, Southern Africa, Europe and the Middle East from its main base at Kigali International Airport. Our mission is to provide unsurpassed, safe, and reliable services in air transportation, including strategically linking Rwanda with the outside world while ensuring a fair return on investment. As part of the expansion strategy, we are looking for interested, qualified, and competent candidates to fill the following position:

Job Title: NDT LEVEL 2 Engineer
Reports to: NDT LEVEL 3 Engineer
Department: Technical
Location: Kigali International Airport – Town Office

Job Purpose

To perform and certify Non-Destructive Testing inspections to Level 2 competency in support of RwandAir's line maintenance, base maintenance, outstation operations, workshops and third-party maintenance activities. The role ensures structural and component integrity of aircraft and related equipment through accurate inspection, interpretation, and reporting in accordance with approved manuals, regulatory requirements, and industry standards.

Reporting to the NDT Level 3 Engineer, the NDT Level 2 provides timely NDT support across RwandAir business to ensure regulatory, technical requirements and safety compliance, contributing to improved aircraft availability, reduced component cycle cost and development of other staff for airline sustainability.

1. Key Duties and Responsibilities:

Operational

- Exercising the license/approval in relation to the accomplishment of scheduled, unscheduled inspections of aircraft and aircraft components and to ensure inspection is accomplished to the required standards. The recording and issue of Certificates of Release to Service for the work accomplished in accordance with current procedures and applicable regulatory requirements.
- Conducting inspection activities utilizing the required detection systems approved by the OEM as documented in the approved technical data. Ensure that completed inspection components are correctly handled, labelled, blanked and routed with relevant documents in a timely manner
- Planning and coordinating the accomplishment of allocated NDT inspection activities. Prepare reports for inspections conducted and records all the NDT inspections conducted on appropriate checklists
- Ensuring availability of equipment, tools and technical data required for the conduct of NDT inspection. Ensures that all tools, equipment and accessories under the custody of NDT shop are serviceable and calibrated as per requirements. Any discrepancies, deteriorations or equipment failure shall be reported as per procedure
- Carry out periodic quality check of Dye Penetrant and Magnetic Particle Inspection equipment, material and processes. Carry out periodic quality check of Ultrasonic Inspection transducers and equipment.
- Reviews inspection procedures to ensure that they remain current and consistent with the



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regulatory requirements

- Reporting safety hazards and occurrences;
- Responding to audits conducted by internal and external parties including the application of the required corrective actions for the nonconformities raised during the audit
- Ensuring clean and orderly working environment
- Maintain held NDT qualifications valid and ensure that the mandatory annual eye-sight test is carried out at specified time. Ensure timely renewal of the authorisation prior to the expiry.

Management & Leadership

- Establish the teams objectives and priorities to align with and support business objectives.
- Oversee and supervise level 1 specialists and trainees and direct daily activities.
- Train and develop other employees, to ensure succession planning is in place.
- To be committed and contribute to the National talent development, by coaching the national developpees, preparing them for a career with boundless potential. Leading to the program's continued growth and success.

Personal Development

- Take responsibility for own ongoing personal development and growth of expertise.
- Keep abreast with any market trends and developments
- Assist in the response to any emergency or a major operational disruption affecting RwandAir or its subsidiaries.
- Train other staff in various duties as per business requirements

Data Protection

- Ensure that in performance of the role, all uses, disclosures and requests of any information (in any form) are done in accordance with data protection principles adopted by the RwandAir Group and are limited to what is reasonably required to accomplish the intended business purposes of the use, disclosure or request.
- Comply with all relevant company policies and procedures regarding the use, processing, disclosure and security of any information (in any form) and ensure that all staff under my direct supervision are aware of and comply.
- Consult the Group's Data Protection Officer in matters related to data protection and privacy as appropriate.
- Ensure the confidentiality, security and protection of all information handled in the course of duties is maintained at all times from unauthorised access, use, disclosure, disruption, deletion/destruction, corruption, modification, inspection or recording.

Safety

- Responsible to ensure that employees at all levels understand work health and safety requirements and expectations through provision of relevant RwandAir Group induction, information, instruction, training and supervision.
- Ensure compliance to all relevant safety, security, quality and environmental management policies, procedures and controls across the operation to assure employee safety, security, legislative compliance and delivery of high quality service with a responsible environmental



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attitude.

- Ensure that all managers and supervisors understand work health and safety requirements and expectations to the extent that they can pass on relevant information, identify training needs and provide appropriate supervision in their workplace.
- Take a direct and personal interest in reported injuries, incidents, near misses and hazards to ensure that appropriate reporting, investigation and response is being achieved.

Environmental Competencies

Apply:

- Contribute towards RwandAir Environmental Objectives and targets and the implementation and maintenance of the Environmental Management System.
- Apply environmental knowledge and principles in your role, and incorporate this into business processes and decision making, to drive efficiencies and reduce environmental and operational risks.

2. About You – Minimum Standard Qualifications & Experience;

Essential

- Have at least 5 years' experience in aviation/NDT or workshops maintenance
- Have an engineering degree or diploma in any of the following disciplines: aeronautical, avionics, mechanical, electrical or electronics;
- Have experience in aircraft/component maintenance or NDT inspection
- Holder of minimum level 2 NDT Methods Qualification, proven track record in the field of Line, Base and Workshop maintenance environment.
- Have at least one of the following qualifications:
 1. Hold, or have held, NDT approval on one method
 2. Holding NDT EN4179 or PCN (Aerospace) qualification of the inspection Methods (PT, MT, UT, ET, RT or TT)
 3. Have passed the qualification exam and have the minimum hours required

3. About You – Other Desired Competencies & Skills;

Job Specific Skills:

Essential

- Regulations and standards applicable to airworthiness and maintenance of aircraft;
- Procedures related to NDT inspection;
- Aviation quality management systems;
- Computer and system analytical skills.

4. How to Apply:

- An application letter addressed to the Chief HR & Administration Officer;
- Recent Curriculum Vitae;
- Copies of Notarized Degree/Diploma certificates
- Relevant certificates;
- Copies of academic papers;
- A photocopy of the Passport/National ID;
- Three referees

The deadline for submitting application documents (**Only PDF Format**) is **October 1st, 2026**. Please apply via the link: <https://erecruitment.rwandair.com/>.