

RwandAir Ltd is the flag carrier airline of Rwanda. It operates domestic and international services to East Africa, Central Africa, West Africa, Southern Africa, Europe and the Middle East from its main base at Kigali International Airport. Our mission is to provide unsurpassed, safe, and reliable services in air transportation, including strategically linking Rwanda with the outside world while ensuring a fair return on investment. As part of the expansion strategy, we are looking for interested, qualified, and competent candidates to fill the following position:

Job Title: A330 First Officer (Second-In-Command) – *“Your A320 Hours. Our A330 Cockpit.”*
Reports to: Chief Pilot
Department: Flight Operations
Location: Kigali International Airport

Job Purpose

RwandAir invites suitably qualified and experienced A320 Captains and First Officers to apply for selection and subsequent transition to the A330 operation through an approved Cross Crew Qualification program.

1. Eligibility:

Applicants must hold a valid A320 family type rating and meet the applicable A320 experience requirements below.

2. Minimum Requirements:

a) A320 First Officer (Second-In-Command)

- **License and ratings:** Valid ATPL License with A320 family type rating.
- **Medical:** Valid Class 1 medical certificate.
- **English:** Minimum ICAO English Language Proficiency Level 4 endorsed on the license.
- **Total flight time:** Minimum 1,500 hours.
- **A320 experience:** Minimum 500 hours on the A320 family.
- **Recency:** Preferably operated the A320 family within the preceding 12 months.
- **Safety background:** No accident or incident letter/certificate.

3. Required Application Documents:

- Current curriculum vitae clearly showing present employer, rank, airplane operated and availability;
- Copy of valid passport biodata page;
- Copy of current pilot license showing the A320 family type rating, instrument rating, radiotelephony authorization and ICAO English endorsement;
- Copy of current Class 1 medical certificate;
- Validated copies of the logbook showing a detailed flight experience summary showing total hours, SIC hours, A320 total hours, hours flown during the previous 12 months and date last operated the A320.

Additional Verification Documents

Shortlisted candidates may be requested to provide relevant logbook pages, an official flight hours statement, training and checking records, references, and a signed declaration confirming the accuracy of the information submitted and consent to the required checks.

4. How to Apply:

- An application letter addressed to the Chief HR & Administration Officer;
- Recent Curriculum Vitae;
- Copies of the documents listed under Required Application Documents above; upload all the documents in the “Professional Certificate section”.
- A photocopy of the Passport/National ID;
- Three referees

Shortlisted candidates will be required to present original or authenticated documents for verification. Selection remains subject to the applicable RwandAir and RCAA requirements and successful completion of the recruitment and qualification process.

The deadline for submitting application documents **(Only PDF Format)** is **30th November 2026**. Please apply via the link: <https://erecruitment.rwandair.com/>.