

RwandAir Ltd is the flag carrier airline of Rwanda. It operates domestic and international services to East Africa, Central Africa, West Africa, Southern Africa, Europe and the Middle East from its main base at Kigali International Airport. Our mission is to provide unsurpassed, safe, and reliable services in air transportation, including strategically linking Rwanda with the outside world while ensuring a fair return on investment. As an employer of choice in the aviation industry, we are committed to investing in our people through structured training, professional development, and a supportive working environment. As part of our expansion strategy, we are seeking passionate, qualified, and service-driven individuals to join our Cabin Crew team.

RwandAir Cabin Crew Open Day – Kigali

RwandAir is on a journey to become the premier airline of the region – and we’re looking for the faces and energy that will carry that ambition at 35,000 feet. If you have warmth, presence, and the drive to deliver world-class service, we want to meet you in person at our assessment center scheduled to take place from **18th to 24nd June**.

Why RwandAir? – Employer of Choice

At RwandAir, we believe our people are our greatest asset. Joining our Cabin Crew means becoming part of a dynamic, inclusive, and forward-looking team that takes pride in representing Rwanda on the global stage. We offer:

- A world-class initial training programme and ongoing career development opportunities.
- The chance to explore Africa and beyond while building a fulfilling aviation career.
- A diverse and inclusive team culture rooted in Rwandan values of excellence and hospitality.
- Competitive remuneration and employee benefits.
- The pride of representing Rwanda’s national airline at a global level.

Job Title: Cabin Crew
Reports to: Head of Cabin Services
Department: Flight Operations
Location: Kigali International Airport

The Role

As a RwandAir Cabin Crew member, you will be the face of our airline — embodying the warmth, professionalism, and spirit of Rwanda on every flight. You will be responsible for ensuring the safety and comfort of our passengers while delivering an exceptional in-flight experience that reflects our commitment to world-class service. This is more than a job; it is an opportunity to build a rewarding aviation career with one of Africa’s most exciting and fastest-growing airlines.

Minimum Eligibility Requirements for Cabin Crew

The following criteria constitute the minimum mandatory requirements for consideration. Applicants who do not meet all mandatory requirements shall be disqualified during the initial screening stage. No exceptions or discretionary waivers shall be granted for mandatory criteria.

1. Mandatory Requirements:

a) Nationality and Eligibility to Work

- Must be a citizen of Rwanda.



RwandAir

Fly the dream of Africa

- Must be legally eligible to work in Rwanda.
- Must meet all regulatory requirements necessary to obtain and maintain a Cabin Crew License issued by the Rwanda Civil Aviation Authority (RCAA).

b) Age

- Minimum age: 20 years at the time of application.
- Maximum age: 24 years for entry-level candidates.
- The upper age limit may be waived for experienced and currently qualified cabin crew to be re-instated, subject to operational requirements and satisfactory medical fitness.

c) Educational Qualifications

- Minimum qualification: Senior Six Diploma (REB).

d) Language Proficiency

- **English (Mandatory):** Applicants must demonstrate proficiency in spoken and written English equivalent to ICAO Operational Level 4 or higher. Language competency shall be assessed during the recruitment process.
- **Kinyarwanda (Mandatory):** Fluency in spoken and written Kinyarwanda is required.
- **French (Preferred):** Conversational or business-level proficiency in French is highly desirable.
- **Additional Languages:** Proficiency in Swahili, Mandarin, Arabic, or other widely spoken African languages will be considered an added advantage in support of RwandAir's international network.

e) Physical and Medical Fitness

- Must have no visible tattoos, body art, or scars that cannot be appropriately concealed while wearing the prescribed uniform.
- Must be able to comfortably reach a minimum height of 212 cm without assistance, to close overhead bins and access overhead safety equipment and storage compartments. A maximum height of 190 cm (6 ft 3 in) applies for safety reasons, including the ability to move freely in the aircraft cabin during an emergency.
- Must be able to swim unaided. A swimming proficiency assessment of at least 50 metres may form part of the selection process.

f) Character and Criminal Record

- Applicants must demonstrate good character and integrity consistent with aviation security requirements.
- Must not have any convictions involving fraud, theft, violence, drug-related offences, aviation security violations, or other offences that may compromise passenger safety, security, or public trust.
- Any previous conviction, ongoing criminal proceeding, or pending legal matter must be fully disclosed during the application process.
- Failure to disclose relevant criminal history or providing false information may result in immediate disqualification from the recruitment process or termination of employment if discovered after appointment.

To be considered for the open day your application **must include** the following:

- Instead of cover letter upload 1 full length photo (business attire).
- Recent Curriculum Vitae;
- Copies of Diploma certificates - Senior Six Diploma (REB);



RwandAir

Fly the dream of Africa

- A photocopy of the Passport/National ID;
- Criminal Record Certificate

The deadline for submitting application documents (**Only PDF Format**) is **June 9th, 2026**. Please apply via the link: <https://erecruitment.rwandair.com/>.