

**RwandAir Ltd** is the flag carrier airline of Rwanda. It operates domestic and international services to East Africa, Central Africa, West Africa, Southern Africa, Europe and the Middle East from its main base at Kigali International Airport. Our mission is to provide unsurpassed, safe, and reliable services in air transportation, including strategically linking Rwanda with the outside world while ensuring a fair return on investment. As part of the expansion strategy, we are looking for interested, qualified, and competent candidates to fill the following position:

**Job Title:** RISE – Graduate Development Programme  
**Reports to:** Various  
**Department:** Various  
**Location:** Kigali International Airport

**Your Careers Starts Here – Not Someday. Now.**

Are you ready to accelerate your potential, work on real business challenges, and help shape the future of aviation and innovation in Rwanda? The RISE Graduate Development Program is designed for exceptional graduates who are curious, ambitious, and ready to make impact early in their careers. This is not a traditional graduate role — it is a launchpad for future leaders in aviation.

Through structured rotations, hands-on projects, mentorship from senior leaders, and world-class development experiences, RISE prepares you to grow into the next generation of professionals driving transformation and progress.

If you want meaningful work, continuous learning, and exposure to a dynamic, global environment — this is your moment.

**Why join RISE - Because your career should grow as fast as your ambition.**

**RISE is designed to help you:**

- Discover your strengths
- Build future-ready skills
- Gain meaningful career acceleration
- Become part of a generation shaping Rwanda’s future

**What You’ll Experience:**

- Rotational assignments across key business functions
- Real projects with measurable organizational impact
- Leadership exposure and executive mentorship
- Structured learning and professional development journeys
- Collaboration with diverse, high-performing teams
- Opportunities to contribute to national and organizational transformation

**1. About You – Minimum Standard Qualifications & Experience;**

**Essential**

- Bachelor’s Degree with First Class Honors, OR
- Master’s Degree with Second Class Honors or above
- Maximum of two (2) years of professional work experience
- Demonstrated English language proficiency:



# RwandAir

*Fly the dream of Africa*

- IELTS Academic: Minimum overall band score of 6.5, or
- TOEFL iBT: Minimum score of 85
- Eligible to work in Rwanda

## 2. About You – Minimum Standard Qualifications & Experience;

1. Curious thinkers and problem solvers
2. Adaptable and growth-oriented
3. Digitally savvy and future-focused
4. Strong communicators and collaborators
5. Passionate about learning and creating impact

## 3. How to Apply:

- An application letter addressed to the Chief HR & Administration Officer;
- Recent Curriculum Vitae;
- Copies of Notarized Degree/Diploma certificates
- Relevant certificates;
- Copies of academic papers;
- English Language results (TOEFL or IELTS per the outlined requirements)
- A photocopy of the Passport/National ID;
- Three referees

RISE — Learn Fast. Contribute Early. Make An Impact On Aviation From Day One!

The deadline for submitting application documents (**Only PDF Format**) is **April 4, 2026 at 17:00 PM.**

Please apply via the link: <https://erecruitment.rwandair.com/>.

**NB: Only shortlisted candidates will be contacted.**