

RwandAir Ltd is the flag carrier airline of Rwanda. It operates domestic and international services to East Africa, Central Africa, West Africa, Southern Africa, Europe and the Middle East from its main base at Kigali International Airport. Our mission is to provide unsurpassed, safe, and reliable services in air transportation, including strategically linking Rwanda with the outside world while ensuring a fair return on investment. As part of the expansion strategy, we are looking for interested, qualified, and competent candidates to fill the following position:

Job Title: Licenced Aircraft Engineer- Structures

Reports to: Manager Line Maintenance

Department: Technical

Location: Kigali International Airport

Job Purpose

To improve the overall aircraft performance, availability and continued airworthiness by providing a front line resplution of structural technical issues. Supports aircraft recovery in case of structural defects by working closely with other team members and Engineering to expedite solutions. Provides the required expertise in aircraft structural maintenance aspects

1. Key Duties and Responsibilities:

a) Operational

- Exercise approval in relation to the accomplishment of scheduled, unscheduled maintenance and rectification of structural defects covering both sheet metal and composites.
- Ensure maintenance is accomplished to the required standards in a safe and efficient manner. For each repair, ensure proper completion of paperwork and attachment of all reference documents used for the repair.
- Carry out assessments, take actual measurements, assess damages against SRM limits and compile reports for submission to OEM/Design Organizations in support of structural damage repairs.
- Provides technical knowledge to Line Personel in determining the structural limits and necessary repair scheme in applicable manual, structural reair work on the aircraft, course of action to be taken to get aircraft serviceable or limit/shorten the groundtime of the aircraft whenever structural discreapncies are found
- Review and make plans for resolution of open/deferred structural defects
- Coordinate all aspects to enable Sheet Metal and composite aircraft repairs, including all the work required in the work shops
- Evaluate Engineering Documents issued by Engineering/Planning and make arrangements for embodiment.
- Manage major structural repair and/or modification projects carried out within RwandAir maintenance facility
- Carry out visual inspections and use various tools and equipment to inspect aircraft structures for signs of
- damage, wear, or corrosion. Repair damaged or worn aircraft structural components, including fuselage, wings, empennage, and control surfaces.
- Fabricating, installing, and repairing sheet metal components like panels, fairings, and access doors.
- Installing and removing rivets, bolts, screws, and other fasteners where required.



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- Understand and follow technical manuals, engineering drawings, and blueprints to perform maintenance tasks accurately and safely.
- Work closely with other maintenance personnel, such as avionics technicians, engine mechanics, and inspectors, to ensure comprehensive aircraft maintenance.

b) Management & Leadership

- Oversee and supervise employees/ mechanics. Direct daily activities to ensure a high standard of service delivery.
- Train and develop other employees, to ensure succession planning is in place.
- To be committed and contribute to the National talent development, by coaching the national developpees, preparing them for a career with boundless potential. Leading to the program's continued growth and success.
- Train Rwandair staff in various duties as per business requirements

c) Personal Development

- Take responsibility for own ongoing personal development and growth of expertise.
- Keep abreast with any market trends and developments
- Assist in the response to any emergency or a major operational disruption affecting RwandAir or its subsidiaries.

d) Data Protection

- Ensure that in performance of the role, all uses, disclosures and requests of any information (in any form) are done in accordance with data protection principles adopted by the RwandAir Group and are limited to what is reasonably required to accomplish the intended business purposes of the use, disclosure or request.
- Comply with all relevant company policies and procedures regarding the use, processing, disclosure and security of any information (in any form) and ensure that all staff under my direct supervision are aware of and comply.
- Consult the Group's Data Protection Officer in matters related to data protection and privacy as appropriate.
- Ensure the confidentiality, security and protection of all information handled in the course of duties is maintained at all times from unauthorised access, use, disclosure, disruption, deletion/destruction, corruption, modification, inspection or recording.

e) Safety

- Responsible to ensure that employees at all levels understand work health and safety requirements and expectations through provision of relevant RwandAir Group induction, information, instruction, training and supervision.
- Ensure compliance to all relevant safety, security, quality and environmental management policies, procedures and controls across the operation to assure employee safety, security, legislative compliance and delivery of high quality service with a responsible environmental attitude.
- Ensure that all managers and supervisors understand work health and safety requirements and expectations to the extent that they can pass on relevant information, identify training needs and provide appropriate supervision in their workplace.
- Take a direct and personal interest in reported injuries, incidents, near misses and hazards to ensure that appropriate reporting, investigation and response is being achieved.



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Environmental Competencies

Apply:

- Contribute towards RwandAir Environmental Objectives and targets and the implementation and maintenance of the Environmental Management System.
- Apply environmental knowledge and principles in your role, and incorporate this into business processes and decision making, to drive efficiencies and reduce environmental and operational risks.

2. About You – Minimum Standard Qualifications & Experience;

Essential

- Diploma in Aircraft Maintenance or Trade or vocational aircraft maintenance qualification or Degree (B.Eng., BSc) or equivalent in aircraft engineering + holds an ICAO, EASA or FAAA or RCAA license
- Previous experience (minimum 5 years) working as an aircraft structure mechanic or Engineer in commercial aircraft.
- Deep knowledge of aircraft SRM, AMM and IPC. Understand the Structural repair processes with OEM
- Strong technical skills in aircraft structural repair, including proficiency in using hand tools, power tools, measuring instruments, and precision equipment

3. Job Specific Skills

Essential

- Determining the kind of tools and equipment needed to do a job.
- Controlling operations of equipment or systems.
- Understanding written sentences and paragraphs in work related documents.

4. How to Apply:

- An application letter addressed to the Chief HR & Administration Officer;
- Recent Curriculum Vitae;
- Copies of Notarized Degree/Diploma certificates
- Relevant certificates;
- Copies of academic papers;
- A photocopy of the Passport/National ID;
- Three referees

The deadline for submitting application documents (**Only PDF Format**) is **January 13, 2026**. Please apply via the link: <https://erecruitment.rwandair.com/>.