

RwandAir Ltd is the flag carrier airline of Rwanda. It operates domestic and international services to East Africa, Central Africa, West Africa, Southern Africa, Europe and the Middle East from its main base at Kigali International Airport. Our mission is to provide unsurpassed, safe, and reliable services in air transportation, including strategically linking Rwanda with the outside world while ensuring a fair return on investment. As part of the expansion strategy, we are looking for interested, qualified, and competent candidates to fill the following position:

Job Title: **Data Center Engineer**
Reports to: **Manager Technology Services**
Department: **IT**
Location: **Kigali International Airport (KIA)**

Job Purpose

The role will be responsible for all the RwandAir Infrastructure items. This includes Network connectivity (LAN/WAN), Servers, Storage, Telephony, Security appliances, Exchange Server Administration, Firewalls, Datacentres HVAC Systems, Data Center power systems, IT Support desk etc. In order to keep cost manageable, the planning and operations function are within the same units. There would always be need of expert advice and such advice is best done by having a standing agreement with a suitable service provider who can provide expert guidance as well as expert resources to assist in execution.

1. Key Duties and Responsibilities:

- Hold responsibility for the maintenance of data center power equipment from the main switch through the rack level PDU including all intermediate UPS's, PDU's, and switch gear.
- Manage servers, Storage systems, networking equipments and call center infrastructure.
- Hold primary responsibility for determining the best location of all new compute and storage equipment within existing data centre. Using industry best practices, proper power, and cooling.
- Maintain physical and cyber security measures, perform audits and enforce access and change control process for the data center.
- Develop new best practices that will reduce unscheduled downtime, improve operations, reliability, safety, and energy efficiency. Ensure best practices and global standards are in place
- Collect and analyze data on various compute systems, maintain historical records, and provide to the Director IT with statistical analysis as requested.
- Positive attitude towards user support

2. About You – Minimum Standard Qualifications:

Essential

- BS in Computer Engineering, Computer Science or Electrical or Mechanical Engineering
- 2 years of experience managing power and cooling infrastructure in a large datacenter or 3 years of operational experience with a power and cooling infrastructure team
- Proven experience with data center infrastructure management
- Demonstrated experience and familiarity with Power distribution, conditioning, and cooling technology options, costs and tradeoffs.
- Familiarity with data center guidelines and standards
- Responding to scheduled and unscheduled outages
- Possession of industry certifications CCNA, CCNP, MCSE or MCSA or ITIL or VMware Certificates

3. About You – Other Desired Competencies & Skills;

Essential

- Familiarity with commodity compute and storage systems.
- Experience with server virtualization technologies
- Experience with Airline systems.
- Knowledge of computer networks, Server, Storage administration and maintenance and repair.
- Experience in data center infrastructure (power and cooling) design.
- Experience with Managing Windows Active Directory, Linux/ Unix Systems and Exchange Server Administration.

4. How to Apply:

- An application letter addressed to the Chief HR & Administration Officer;
- Recent Curriculum Vitae;
- Copies of Notarized Degree/Diploma certificates
- Relevant certificates;
- Copies of academic papers;
- A photocopy of the Passport/National ID;
- Three referees

The deadline for submitting application documents (**Only PDF Format**) is **January 12, 2026**. Please apply via the link: <https://erecruitment.rwandair.com/>.